



# Soldon Law Firm, LLC

ATTORNEYS AT LAW



*Presents*

# Right To Work Discussion



## Teamster Members

### Call for Free Consultation

## Teamsters' Top Rated Attorneys

TEL (414) 332-5842 3541 NORTH SUMMIT AVENUE, SHOREWOOD, WISCONSIN 53211 FAX (414) 332-3642

Scott D. Soldon  
scott@soldonlawfirm.com  
(414) 870-2177

Naomi E. Soldon  
naomi@soldonlawfirm.com  
(414) 870-1419

Kyle A. McCoy  
kyle@soldonlawfirm.com  
(253) 224-0181

## **Right To Work Laws: Get The Facts Straight**

We condemn “false slogans such as right to work [whose] purpose is to destroy labor unions and the freedom of collective bargaining by which unions have improved wages and working conditions of everyone.” (Dr. Martin Luther King, Jr.)

Unions and employers may negotiate Union security clauses that require that all workers to share in the cost of bargaining and enforcing the Union contract. These clauses are the product of free choice—No employer is required to agree to union security.

Right to work laws permit **Free Riders** — workers who get **ALL** of the benefits of the Union contract without paying dues or even their fair share of the cost of bargaining and enforcing a union contract. The United States Supreme Court has ruled that nobody is compelled to be a union member, or to pay anything to a union political fund or to a charity chosen by the union.

### **Right To Work Laws:**

**Do Not** guarantee a job or any right to work

**Do Not** protect workers against unfair or unjust discharge

**Decrease** wages by \$5,000.00 to \$10,000.00 annually

**Decrease** the rate of health insurance coverage by 35%

**Decrease** the rate of pension coverage by 80%

**Increase** workplace death rates by 53%

**Decrease** educational opportunities and apprenticeship programs

**Do Not Attract** business development or economic gains

**Do Not Attract** good jobs (Oklahoma manufacturing jobs fell by one-third)

**Increase** unemployment rates (100% increase in Oklahoma)

**Decrease** tax revenues

**Increase** government assistance to low income workers

**Decrease** workers compensation rates/coverages (Texas has no WC)

**Eliminate** prevailing wage laws

## **Loss Of Union Contract/Membership Means:**

**Loss** of just cause protections (AT-WILL EMPLOYMENT)

**Loss** of all seniority rights (including layoff/recall)

**Loss** of Union pension

**Loss** of Union health insurance and other benefits

**Loss** of right to attend Union meetings

**Loss** of right to make proposals and vote on Union contract

**Loss** of right to choose Union officers/stewards

**Loss** of wage rates, overtime after 8 hours, vacations, etc.

**Loss** of right to attend all Union functions and get Union magazines

President Dwight D. Eisenhower said:

Today in America, unions have a secure place in our industrial life. Only a handful of reactionaries harbor the ugly thought of breaking unions and depriving men and women of the right to join the union of their choice. I have no use for those – regardless of their political party – who hold some vain and foolish dream of spinning the clock back to days when organized labor was huddled, almost as a hapless mass. Only a fool would try to deprive working men and women of the right to join the union of their choice.